

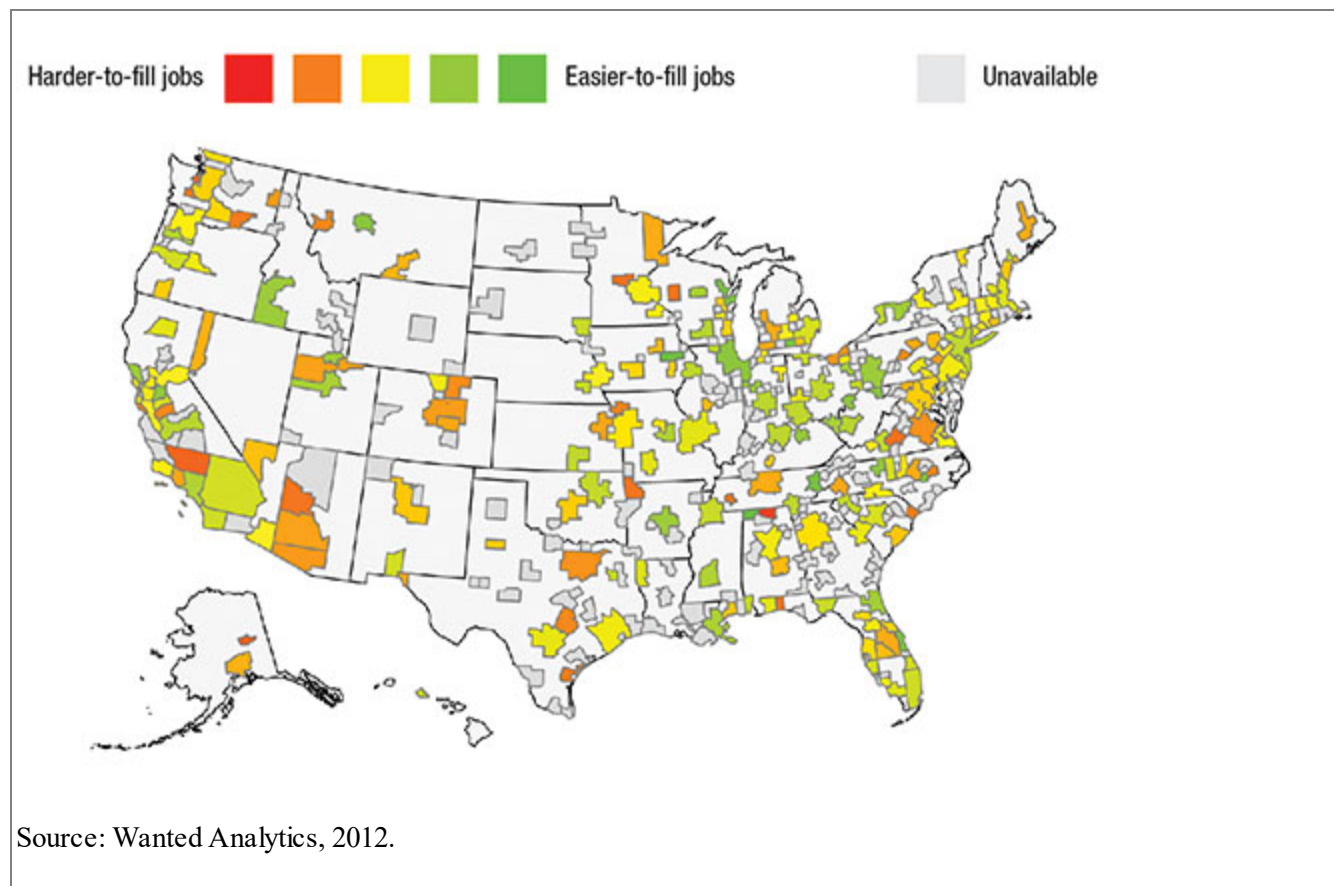
# 'e'-Experience Required: Demand Growing for EHR Expertise

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Experience working with electronic health record (EHR) systems is growing in demand, and healthcare facilities in some areas of the country are having a tough time finding employees qualified to fill open EHR-focused positions, according to recruiting and business intelligence organization Wanted Analytics.

Initiatives like the “meaningful use” EHR Incentive Program, which provides funding to providers who implement federally-certified EHR systems, is driving more employers to recruit professionals with experience working with EHRs and digital medical records. The number of job ads calling for applicants with EHR expertise increased 88 percent between August 2010 and August 2012, according to a Wanted Analytics analysis. EHR experience is currently the most commonly required skill listed in healthcare job ads.

The Wanted Analytics map below charts major US metropolitan areas and the level of difficulty providers in those areas have faced filling job roles that require EHR expertise. The map is based on the amount of time it took employers to fill positions posted online. US employers spend an average of six weeks advertising jobs and interviewing candidates for positions that require EHR skills. Fairbanks, AK has had the hardest time recruiting EHR-experienced employees, taking an average of seven and a half weeks to fill positions. Rochester, NY and Chicago, IL experience the least difficulty recruiting employees in this area.



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